



2016 Sprint Corporate Responsibility Performance Scorecard

Reduce our impact on global climate change

Priority Area	2017 Goal	Through 2013	Through 2014	Through 2015	Through 2016
Greenhouse Gas Emissions	Reduce GHG emissions by 20% (MT of CO2-e)	26.36%	43%	48.56%	47.35%
	Improve carbon efficiency by 75% (MT CO2e/TB data)	84.77%	90.37%	91.68%	92.22%
Total Electrical Use	Reduce electrical use by 20% (kWh)	19.64%	36.87%	38.4%	40.83%
Renewable Energy	Source 10% of total kWh from renewable sources	5.97%	3.81%	3.91%	0%

Reduce our use of natural resources

Priority Area	2017 Goal	Through 2013	Through 2014	Through 2015	Through 2016
Operational Waste	Reduce operational waste to landfill by 30%				
	% of Square Footage (OC) reporting	86.7%	97%	100%	100%
	% recycled operational waste (MT)	80%	81%	63%	36.58%
Network and IT E-Waste	Reuse/recycle all network and IT e-waste				
	Metric tons of e-waste collected annually	8,109	12,059	3,446	2,271
Water Use	Reduce water use by 30%	30.33%	37.57%	39.17%	38.8%
Paper Use	Reduce paper volume by 40%	71.63%	82.81%	84.15%	88.67%

Promote a socially and environmentally sound supply chain

Priority Area	2017 Goal	Through 2013	Through 2014	Through 2015	Through 2016
Supplier Responsibility	90% of suppliers (based on \$) meet Sprint social and environmental criteria	79%	77%	77%	***
	% sourceable spend assessed	87%	91%	82%	***

Reduce the environmental impact of our products and services

Priority Area	2017 Goal	Through 2013	Through 2014	Through 2015	Through 2016
Phone Recycling	90% device collection rate for reuse/recycling	46.6%	32.5%	32.3%	28.2%
	Voluntary device collections (Buyback/Project Connect)	4,856,512	3,210,633	2,668,638	1,540,375
Sustainable Devices	Ensure 70% of devices launched meet Sprint environmental criteria	71.4%	55.9%	85.3%	**

Promote ethical conduct*

Priority Area	2017 Goal	Through 2013	Through 2014	Through 2015	Through 2016
i-Comply	Percentage of employees that complete Sprint annual i-Comply certification to acknowledge their understanding of and compliance with corporate policies and guidelines.	100%	100%	100%	100%

Promote a safe and healthy workplace*

Priority Area	2017 Goal	Through 2013	Through 2014	Through 2015	Through 2016
Safety & Health Statistics	OSHA recordable incidence rate	0.35	0.32	0.29	0.34
	OSHA recordable cases	141	104	99	101
	Days away, restricted, or transferred (DART) rate	0.12	0.15	0.15	0.17
	Lost workday cases	49	48	50	50
	Lost time severity rate	5	6.6	4.2	4.5
	Days away from work	2,008	2,185	1,433	1,452
	Total hours worked (in millions)	80.2	65.8	68.9	64.8
	Number of fatalities	0	0	0	0

Support our communities through contributions and employee volunteerism*

Priority Area	2017 Goal	Through 2013	Through 2014	Through 2015	Through 2016
	Employee volunteerism (in hours)	304,020	312,975	256,800	235,856
	Sprint Foundation grants (in millions)	\$4.2	\$3.9	\$3.9	\$0.85

Promote a diverse and inclusive workforce*

Priority Area	2017 Goal	Through 2013	Through 2014	Through 2015	Through 2016
Total Workforce: Ethnicity	Asian	6%	6%	6%	7%
	Black	19%	19%	20%	17%
	Hispanic	15%	17%	19%	19%
	White	55%	55%	51%	49%
	Other/Non-specified	5%	3%	4%	8%
Total Workforce: Gender	Female	42%	41%	41%	37%
	Male	58%	59%	59%	63%
Total Workforce: Ethnicity	Non-White	24%	26%	26%	33%
	White	76%	74%	74%	67%
Management: Gender	Female	34%	38%	34%	30%
	Male	66%	62%	66%	70%
Total Workforce: Gender	United States	99%	99.9%	99.9%	99%
	Other	0.1%	0.1%	0.1%	0.79%

*Data covers 100 percent of Sprint operations.

**Data not tracked in 2016.

*** Sprint's Supply Chain Management's sustainability goal was revised as follows: 100% of Sprint's suppliers (making up 80% of Sprint's auditable spend) will be audited over the next three years (2017-2020), ensuring supplier business practices are aligned with Sprint's Supplier Code of Conduct.