Environmental Management System

The Sprint Environmental Management System (EMS) illustrates Sprint's long term commitment to sustainability and supports the company's principles and procedures to fulfill its Environmental Policy. An environmental management system refers to the management of an organization's environmental programs in a comprehensive, systematic, planned and documented manner to ensure the highest standards are met. Sprint has patterned its EMS after the International Standard, ISO 14001:2004.

Planning

Environmental Aspects

In 2012, Sprint established a cross-functional EMS Development Team to identify the environmental aspects associated with the company's activities, products and services. More than thirty (30) aspects were identified and ranked. These aspects were prioritized based on the following:

- Level of control – aspects controlled directly by Sprint or through contractual agreement
- Requirements and Materiality – legal requirements, importance to stakeholders
- Scale & Severity of Impact
- Opportunity to Further Reduce Impact
- Drives Financial Value for Sprint
- Reputation & Level of NGO Activity

Once the ranking of criteria was completed, seven aspects (listed below) were identified as having the highest significance to Sprint's operations.

Activities	Environmental Aspects
Waste	Electronics
Energy Use	Electricity
Product	End-of-life management
Waste	Hazardous (Lead-acid batteries)
Resource Use	Paper & Print
Energy Use	Stationary combustion
Product	Materials use

Sprint maintains procedures that identify the environmental impacts of its activities, products and services. These procedures determine potentially significant impacts on the environment. These potential environmental impacts and Sprint policies and procedures are maintained and updated on the Sprint SharePoint website, which is available to all employees.

Legal and other requirements

Sprint follows federal and state laws related to its environmental impact to ensure environmental stewardship and responsible disposal of regulated waste.

Sprint has a comprehensive EHS Site Assessment Program, which evaluates approximately 150 critical nationwide sites and 100 retail stores annually. The Sprint EHS team follows a documented site-assessment process and ongoing monitoring to ensure any deficiencies found in the assessment are corrected so that Sprint is in compliance with regulations and company practices. The site assessment is comprised of 89 questions that evaluate environmental- and safety- regulatory compliance, as well as participation in sustainability programs such as recycling or energy and water conservation.

Objectives, targets and program(s)

Sprint maintains documented environmental objectives and targets within relevant functions and levels at Sprint. Sprint takes actions to preserve natural resources, reduce waste, strengthen reliance on renewable energy, green its supply chain and ensure a safe and healthy workplace. The following targets have been established for 2017, based on a 2007 baseline year.

1. Reduce our greenhouse gas emissions by 20%
2. Secure 10% of our company's energy from renewable sources
3. Reduce our electric energy consumption by 20%
4. Reduce operational waste-to-landfill by 30%
5. Reduce our use of paper by 40%
6. Reduce annual use of purchased water by 30%
7. Send for reuse or recycle all (100%) of our network and IT e-waste
8. Ensure that 90% of our suppliers, based on sourceable spend, meet our social and environmental criteria
9. Collect nine phones for reuse and recycling for every 10 phones Sprint sells annually – 90% collection rate
10. Ensure 70% of wireless devices we launch annually meet Sprint environmental criteria

Implementation and operation

Resources, roles, responsibility and authority
Sprint will make sure there are adequate resources (financial and personnel) provided to manage, maintain and improve the EMS. There are a number of different departments that are responsible for the Sprint EMS, including Environmental, Health & Safety; Legal; Corporate Responsibility; Asset Disposition; Human Resources; Sprint University (training); Real Estate; Product Management; Retail; and Network.

Training and awareness
Any Sprint employee that is retained in a role that has the potential to cause a significant environmental impact must have the appropriate education and experience and will receive the training needed to hold their position. Most of this training is readily available and conducted online through Sprint University's learning-management system.

Communication
Sprint uses various resources to communicate its EMS and Environmental Policy requirements to its employees. These currently include i-Connect (Sprint's intranet), the EHS internal Website, Sprint University courses, and i-Comply, a required annual certification through which Sprint employees demonstrate their understanding of and compliance with all Sprint policies, procedures, obligations and expectations. The Sprint Environmental Policy is referenced in the environmental section of the Code of Conduct. Sprint also has various postings at its employee sites that provide guidelines on environmental behavior such as recycling, energy management and paper-use reduction.

In addition, Sprint has a toll-free number for all employees that provides the following environmental resources: obtaining a Safety Data Sheet (SDS) or medical information about chemicals used in the workplace or at home; reporting a chemical or petroleum spill; answering employee questions in regards to environmental, health, safety or fire-protection issues; and for regulatory agencies needing Sprint EHS assistance.

For non-employees, if you have a questions or would like to learn more about our EMS and Environmental Policy,

please use this [form](#) to contact us.

Control of documents

Documents required by the Sprint EMS are controlled. Records are a special type of document and are controlled in accordance with the requirements stated in Sprint's Record Management Compliance Policy. Sprint Environmental Permits, spill reports and other relevant environmental documentation are maintained on Sprint's online document management system.

Emergency preparedness and response

Sprint maintains procedures to identify potential emergency situations and potential accidents that can impact the environment and how Sprint responds to them.

The mission of the Sprint Business Continuity Office is to assure the continuation of Sprint's mission-critical business operations and services. It is also there to minimize financial damage and damage to Sprint's brand, its employees and customers during and following significant business disruptions.

Checking

Monitoring and measurement

Sprint maintains procedures to monitor and measure, on a regular basis, the key characteristics of its operations that can have a significant environmental impact. Procedures include the documentation of information to monitor performance, applicable operational controls and conformity with Sprint environmental objectives and targets. The Sprint Corporate Responsibility Council is responsible for performance against the company's Corporate Responsibility (CR) priorities and goals, The CR organization provides periodic reports (including a scorecard) to the council to track Sprint's progress toward achieving its environmental goals. The EHS & CR organizations also periodically monitor our EMS and make updates as needed.

Evaluation of compliance

Consistent with its commitment to compliance, Sprint maintains procedures for periodically evaluating compliance with applicable legal requirements. Sprint EHS has developed state-specific regulatory fact sheets, which summarize regulatory requirements applicable to Sprint operations. These fact sheets are reviewed and updated as needed. In addition, Sprint maintains memberships in various professional EHS organizations and subscribes to environmental and safety periodicals to identify regulatory changes and updates. Sprint Government Affairs and Legal departments work with EHS and CR to assess potential impacts of these changes and evaluate options and strategy for compliance.

Nonconformity, corrective action and preventive action

Sprint maintains procedures for dealing with actual and potential nonconformities and for taking preventive and corrective actions. Sprint management takes steps to identify and correct hazards in the workplace. Each employee is charged with the responsibility to report recognized hazards to their supervisor, the EHS Helpline and/or the Sprint Ethics Hotline. Sprint EHS personnel are engaged in this process once a hazard or environmental concern is identified.

The Sprint Code of Conduct explicitly states that Sprint is committed to minimizing any adverse impact on the environment and takes seriously its environmental responsibilities regarding hazardous materials handling and permitting, spill prevention, chemical storage and reporting, and end-of-life management of its products. Employees are responsible for observing all environmental, safety and health rules, practices and laws that apply to their job and for taking precautions necessary to protect them, their co-workers and visitors.

Control of records

Sprint maintains records as necessary to demonstrate conformity to the requirements of its EMS and the results achieved. Sprint has established and implemented procedures for the identification, storage, protection, retrieval, retention and disposal of records. Records must remain legible, identifiable and traceable.

Internal audit

Sprint's Corporate Audit Services (CAS) plays a critical role in Sprint's overall success by partnering with business units to manage risk including Sprint's EMS. CAS conducted the initial internal audit of the EMS and works with EHS and CR to further develop a comprehensive audit plan and structure.

In addition, Sprint utilizes various business units' process specific audits to evaluate the effectiveness of the EMS. Those processes include: EHS Facility Site Assessment program; TS-0198 Standard for e-waste management; end-of-life management review; and monthly analysis of electricity usage, stationary combustion usage, water usage, & paper waste generation reports.

Management review

Sprint's Environmental Committee will review the Sprint EMS annually to ensure it continues to provide Sprint with optimal performance. Reviews include assessing opportunities for improvement and the need for changes to the EMS, including the environmental policy and environmental objectives and targets. The Environmental Committee will produce a summary, including recommendations for action that will be shared with Sprint's Corporate Responsibility Council for consideration and approval.